

# Tips for Interviewing with Riverside and Beyond

*A guide to help you feel confident, prepared, and ready to shine.*

At Riverside Healthcare, we know interviews can feel stressful. Our goal is to make the process as comfortable as possible while giving you the chance to showcase your skills, values, and personality. Whether you're interviewing with Riverside or pursuing opportunities elsewhere, these tips will help you prepare and succeed.

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## Before the Interview

### 1. Do Your Research

- Learn about Riverside's mission, values, and services.
- Familiarize yourself with the specific role you're applying for and how it fits into the team.

### 2. Prepare Your Stories

- Think of 2–3 examples that show how you've solved problems, worked as part of a team, or demonstrated leadership.
- Use the **STAR method** (Situation, Task, Action, Result) to keep your answers clear and impactful.

### 3. Review the Job Description

- Match your skills and experiences with the requirements listed.
- Be ready to explain how you can add value in that role.

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## During the Interview

### 1. Be Yourself

- We want to get to know the real you—your strengths, values, and motivations.

### 2. Communicate Clearly

- Listen carefully to each question.
- Take a moment to think before responding—clear, thoughtful answers stand out more than quick ones.

### 3. Show Your Interest

- Share why Riverside (or the company you're applying to) is a good fit for you.
- Ask questions that show genuine curiosity about the role, team, or culture.

### 4. Highlight Teamwork & Compassion

- At Riverside, collaboration and patient-centered care are at the heart of what we do.
- Whenever possible, share examples that show your teamwork, adaptability, and empathy.

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## After the Interview

### 1. Send a Thank-You

- A short email or note thanking your interviewers for their time goes a long way.
- Mention something specific you discussed to make it personal.

### 2. Reflect on the Experience

- Jot down what went well and what you'd improve next time.
- This helps you learn and feel more prepared for future interviews.

### 3. Stay Positive & Patient

- *Hiring decisions take time.* While you wait, continue your job search and keep building skills.

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## Extra Tips for Success Anywhere

- **Dress professionally** (whether in person or virtually).

- **Be punctual**—arrive 10–15 minutes early, or log into a virtual interview a few minutes ahead.
- **Test your tech** if it's an online interview.
- **Show confidence, not perfection**—we're looking for people who are ready to grow

## Final Thoughts

An interview is more than just answering questions—it's your chance to tell your story, highlight your values, and see if the organization is the right fit for you. At Riverside, we're excited to meet candidates who are compassionate, motivated, and eager to make a difference in the lives of others.