



**Promega Corporation**  
2800 Woods Hollow Road  
Madison, WI 53711-5399  
United States

tel: 608.274.4330 • fax: 608.277.2516 • [www.promega.com](http://www.promega.com)

## **EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT**

Promega Corporation is an equal opportunity employer. We do not discriminate based on race, color, religion, sex (including pregnancy, sexual orientation, and gender identity), national origin, age, disability, genetic information, veteran status, arrest or conviction record, or any other protected characteristic under applicable law.

Employment decisions are based on individual merit, qualifications, and business needs. Discrimination, harassment, retaliation, or intimidation against any individual engaging in protected activities or exercising their rights under federal or state law is strictly prohibited.

Promega maintains affirmative action programs in accordance with Section 503 of the Rehabilitation Act and the Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA) to support equal employment opportunity for qualified individuals with disabilities and protected veterans. Questions about these programs may be directed to Gayle Paul, VP of Human Resources and Equal Opportunity Coordinator.

All employees are responsible for upholding the principles of equal opportunity and ensuring compliance with non-discrimination laws. As Chairman, President, and CEO of Promega, I affirm our continued commitment to equal opportunity for all individuals.

Promega remains dedicated to cultivating a respectful, inclusive, and fair workplace that honors the dignity and contributions of every person.

A handwritten signature in black ink, appearing to read 'William Linton', written in a cursive style.

William Linton  
Chairman, President and CEO

April 28, 2025