



## Privacy Notice

This Privacy Notice is provided by **PepsiCo Global Business Services India LLP** ("PepsiCo", "us", "we", or "our". When we say "we" this may also include other PepsiCo companies, our affiliates and our trusted partners who provide services to us. These include: our technology providers; social media partners; and advertising partners).

At PepsiCo we value the personal data you share with us, so we have designed a Privacy Notice that helps set out how we collect, use, and share your personal data (as defined in terms of applicable laws) when you interact with us on our websites, mobile sites, applications (collectively, the "Sites") and as per the Schedule I. We encourage you to read this Privacy Notice before using the Sites. Your use of the Sites indicates to us that you understand how we process your personal data as set out in this Privacy Notice.

### How we collect and store your data?

#### We collect your data:

- when you interact with us and purchase our products and services.
- when you visit and/or register on our Sites and, for example, join our loyalty programs / consumer promotions.
- when you sign up for our email newsletters and other notifications.
- when you participate in promotional campaigns.
- when you fill out a survey.
- when you visit our Sites through the use of cookies and similar technology.
- We may also generate data about you by combining information that we and other PepsiCo companies have collected about you through the use of cookies and similar technology when you access our Sites.

#### The categories of data we may collect from you includes:

- biographical data (for example, address, email address, date of birth, first name, last name, and contact number).
- financial data (for example, financial history, credit card details, bank details).
- data relating to your use of the Sites (for example, domain name, IP address and cookies).
- any data you independently choose to provide to us (for example, if you send us an email or call us).

### What we use your data for?

#### We use your data:

- to provide you with the right products and services.
- to develop well targeted offers and products that are of interest to you.
- to manage our relationship with you.
- to fulfil our legal, contractual, and other obligations with you or our authorised partners.

#### **PEPSICO GLOBAL BUSINESS SERVICES INDIA LLP**

***(This entity is registered with Limited Liability) LLP Identification Number: AAO-6786***

Hyderabad Office: 9th Floor, Tower 2, Laxmi Infobahn, Kokapet, Gandipet Mandal, Ranga Reddy District, Hyderabad, Telangana- 500075

Tel: +91 40 7136 9000



- to better understand how you use our products and services.
- to view trends in our product offerings.
- provide personalised advertising to you on third party websites (this may involve us aggregating your personal data with the data of others).
- to respond to your questions and/or enable you to participate in our promotional campaigns.
- to send you marketing material which you have consented to.
- to learn how useful our marketing is and enable us to make it better; and
- manage our business, including exercising our legal rights.

Some of your personal data is necessary so that we can supply you with our products and services you have purchased or requested, and to authenticate you so that we know it is you and not someone else. You can choose not to provide certain information, but then you might not be able to take advantage of some of our products and services offered on our Sites.

#### **On what basis do we use your data?**

We use your personal data on the following bases where applicable in line with data protection laws:

- for our legitimate interests. Using your personal data helps us to operate, improve and minimize any disruption to the products, goods, and services that we may offer you. We also have a legitimate interest in sending you information on the products, services, and offerings we believe will be of interest to you.
- because the data is necessary for the performance of a contract with you or to take steps at your request to enter into a contract.
- because you have given your consent (if we expressly ask for consent to process your personal data, for a specific purpose); and
- to comply with legal and regulatory obligations.

#### **Who we share your data with?**

##### **We share your data with:**

- other PepsiCo international companies. This includes current and future PepsiCo Inc. subsidiaries, franchisees, affiliates, and joint venture partners across geographical borders. For a list of PepsiCo brands, visit <https://www.pepsico.com/brands/product-information>;
- third parties who help us to provide services to you or who act for us. For example, companies who manage and operate our Sites or help run our promotional campaigns.
- third parties who you consent to us sharing your personal data with.
- local or overseas law enforcement agencies, industry bodies, regulators and/or tax authorities.
- any third party to whom we may transfer our business so it can evaluate our business and use your personal data after any transfer.

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- social media advertising partners (who can check if you hold a relationship with us and send our adverts to you and advertise to people who have a similar profile to you);
- We may also share your anonymised data with other third parties. If we do this, you will not be identifiable from this data.

#### **If you provide data about others?**

If you provide personal data to us about another person, please ensure you refer them to this Privacy Notice, so they know how we collect, use and share their data. By sharing personal data with us about another person, you warrant and confirm that you have obtained the necessary consent from the relevant person before sharing their data with us and/or the sharing of their data complies with applicable laws.

#### **Countries to which we transfer your personal data**

The information you submit or otherwise provide to us may be transferred, stored, and hosted outside the country from which you may be accessing the Sites. Where these transmissions take place, we will implement appropriate measures (such as entering into written contracts with the third party) to ensure that your personal data remains protected and secure when it is transferred outside your home country, and you can exercise your rights effectively.

#### **How long do we keep your data for?**

- We will retain your personal data for as long as necessary to achieve the purpose for which it was collected or subsequently processed.
- Your personal data may be held by us for longer periods where retention is: (a) authorised by law; (b) pursuant to a contract we have with you; (c) with your consent; and (d) required for our legitimate business activities.
- We may also store your data locally or overseas, including in the cloud. We apply our data standards and policies wherever your data is stored.

#### **Where can you access and update your data?**

- You can request access to your personal data we store about you and where necessary ask us to update or rectify the data we have collected [by contacting us at [amesasupport@pepsico.com](mailto:amesasupport@pepsico.com)].
- In the limited circumstances where the processing of your personal data is based on your consent, you have the right to withdraw your consent at any time. To withdraw your consent, [contact us at [amesasupport@pepsico.com](mailto:amesasupport@pepsico.com) and/or other relevant method]].
- Where you withdraw or object to the processing of your data, we may be unable to offer any products and/or services.

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#### **You control your marketing preferences.**

- You can contact us by following the instructions in any promotional email message you get from us to update or change marketing preferences. This can include opting out of receiving any future marketing advertisements.

#### **Children's Privacy**

- It is not our intention to collect personal data of individuals who are minors as per local laws. If you are a parent or legal guardian of a child that is a minor as per the laws of your country and you think that your child has given us data, you can contact us at [amesasupport@pepsico.com](mailto:amesasupport@pepsico.com)

#### **Updates to this Privacy Notice**

- From time to time, we may change this Privacy Notice. When we do, we will notify you of any material changes as required by law. This will include posting an updated Privacy Notice on our Sites. Please check periodically for updates to ensure you understand how we collect and use your data.

#### **Hyperlinks**

Our Sites may provide links to third party websites for your convenience. If you access those links, you leave our website. We do not control those websites or their privacy practices, which may differ from ours. We do not endorse or make any representations about third-party websites. This Privacy Notice does not cover the personal data you choose to give to unrelated third parties. We encourage you to review the privacy notice of any company before submitting your personal data. Some third-party companies may choose to share their personal data with us; that sharing is governed by that third-party company's privacy notice.

#### **Contact Us**

If you have any questions about this Privacy Notice, you can contact us at [\[amesasupport@pepsico.com\]](mailto:amesasupport@pepsico.com). If you feel that we do not comply with applicable data protection and privacy rules, you may lodge a complaint with a competent data protection authority.

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**Schedule I**  
**Country-Specific Privacy Notice Requirements**

**India**

If you reside in India, the following information applies to the personal data that we process about you:

- The term “Sites” applies to the following methods and means that we use to collect your personal data:
  - websites, mobile sites, applications operated by us or otherwise under our authorisation.
  - courier.
  - social media pages.
  - text or electronic messages.
  - customer help portals.
  - advertisements.
  - your email correspondence with PepsiCo; and
  - your interactions with PepsiCo during in-person meetings at PepsiCo facilities or at PepsiCo events and/or in the context of other online or offline sales and marketing activities conducted by PepsiCo.
- You may lodge a complaint in respect of this Privacy Notice or any of our personal data processing with our grievance officer. Please contact [[amesasupport@pepsico.com](mailto:amesasupport@pepsico.com)].

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