### H-E-B Careers

# INTERVIEW TIPS & TRICKS

## Before The Interview

- 1. **Research.** Prepare to speak to how your experience is relevant to the role you are interviewing for.
- 2. **Prepare.** Spend some time preparing work examples, class projects, and review the job description.
- **3. Practice.** Spend some time practicing with commonly asked interview questions such as behavioral or situational questions. Think through many different scenarios you can speak to in the interview and consider scheduling a mock interview prior.
- **4. Test your equipment** beforehand if you are participating in a virtual interview.

## During and After The Interview

- 1. Stay Engaged. Maintain eye contact, smile, and connect with the Interviewer. Display a professional demeanor. Take notes when relevant.
- 2. Be Authentic. Showcase your personality and unique strengths during the interview.
- **3. Ask Questions.** Be ready with questions for the interviewer(s) that will help you better understand the position or opportunity.
- 4. Turn your camera on in a virtual interview. We want to see you!

## Tips to Impress

- 1. Arrive 10-15 minutes early for your in-person interview. If virtual, test equipment ahead of time to avoid technical issues.
- **2. Dress the part.** Whether participating in a virtual or in-person interview, dress to impress.
- **3. Be humble.** Avoid arrogance or self-serving questions.
- **4. Answer questions as completely as you can.** If you are unsure about a question, ask if it can be repeated.
- 5. Bring a copy of your resume to your interview.