

# HIREVUE TIPS & TRICKS

## WHAT IS HIREVUE?

- HireVue is a on-demand video interview tool that allows you to give a voice to your experience outside of your application or resume.

## WHY DO WE USE HIREVUE AT H-E-B?

- HireVue allows a Recruiter to better understand how your experience/skillset aligns to the role you've applied for.

## HOW DOES HIREVUE WORK?

- A typical HireVue consists of 7 situational and behavioral based questions.
- You will have 3 minutes to provide your response to each question.
- You will have two chances to answer the question, so if you don't like your first response you can re-record.

## TIPS AND TRICKS

- You will have an opportunity at the very beginning to do a practice question to get comfortable with the set-up of HireVue. We highly encourage you to utilize that opportunity.
- Make sure you are in a quiet space so we can hear you clearly.
- Make sure you are in a well lit area so that you don't face any technical issues with recording your responses.
- Remember, we aren't looking for the most perfectly articulated answer. We are truly listening for how your past experiences qualify you for the position.