

CAREERS AT ECG



Consult with purpose.

As a consultant at ECG, you can achieve more than you ever imagined. Explore how the work you do will help health systems deliver care more effectively—and so much more.



Join us at careers.ecgmc.com

ECG MANAGEMENT
CONSULTANTS

A Siemens Healthineers Company

What is ECG?

We’re a consulting firm that works exclusively in healthcare. Our people are driven to solve challenges for providers, and passionate about achieving better outcomes for patients.

If you’re dedicated to leading healthcare forward, you’re in the right spot. As part of our team, you’ll work on projects that take patient care to a much higher level—and you won’t do it alone. You’ll team up with some of the best in the industry and gain exposure to top decision makers to make a real impact on people’s lives.

WHO WE WORK WITH

Across our nine office locations, we come together to offer consulting services and creative solutions for a range of healthcare clients:

- Hospitals & Health Systems
- Physician Organizations
- Academic Medical Centers
- Cancer Centers
- Ambulatory Surgery Centers
- Children’s Hospitals
- Payers
- Private Equity

“

I love working for a consulting firm where every single person I work with is passionate about healthcare. That’s something that’s unique to ECG because we are a smaller, healthcare-focused firm. Across all of the different divisions there’s an undercurrent of that passion for healthcare.”

— ILANA P., MANAGER



GET AN INSIDE LOOK
AT WORKING HERE



Life at ECG

Our culture is one of our most distinct differentiators. Across the firm, we’re committed to a deeper purpose that translates into how we treat our coworkers and our communities.

RECOGNITION

From our Annual Employee Recognition Awards to our Kudos App, we show our support and appreciation for each other every chance we get.

COMMUNICATION

We use newsletters and firmwide meetings to share ideas, keep each other informed, and stay connected at every level.

CONNECTION

Each office has social and community service committees that plan activities to have fun outside of work and give back to the local communities.

ECG is filled with supportive, collaborative, and intellectually curious people working together across four consulting divisions and Corporate Operations.

DIVERSITY, EQUITY & INCLUSION

We’re committed to creating an environment that welcomes, values, and supports everyone. Together with a dedicated work group, we strive to listen to our different voices, focus on real topics that matter, and work toward a better future.

Our forums provide support and opportunities to connect and learn from each other:

- LGBTQ Persons and Allies
- Minority@ECG
- Parenting@ECG
- Women@ECG
- Neurodiversity@ECG

“

It’s vital that we have diverse thought and a diverse population in order to be a home for individuals to share their opinions and provide the best solutions for our clients.”



— KEITH G., PRINCIPAL



LEARN MORE ABOUT OUR COMMITMENT

At ECG, you'll team up with the best to progress healthcare – and your future.

We believe in gaining new experiences and taking ownership of your career to reach your highest potential. That's why we provide constant feedback and ongoing training to ensure you'll be able to fulfill your professional purpose by doing what you love.

This is a place where you can enjoy every moment as you carve your own path.



NEW CONSULTANT RETREAT

Our new consultants come together for an onboarding experience focused on learning and networking. From education sessions to social events, this three-day retreat is designed to help you launch a successful career at ECG.

When it comes to career milestones, we make it a priority to promote based on merit and performance.

“

Not only are you asked to envision your career plan and what you think your stepping stones are to get there, but once that's given to your administrative manager and your peer mentor, they're really there to help you navigate.”



— RICHARD B., MANAGER



FIND OUT HOW YOU CAN GROW WITH US

At ECG, you'll thrive in a performance-based environment where success is earned—and you get out as much as you put in. *We not only strive to make positive impacts in healthcare, but in our consultants' lives.*

TOP BENEFITS

In addition to medical plans and paid time off, we offer some of the most unique and revered benefits in the industry:

- ✓ Unlimited PTO for full-time exempt employees
- ✓ Employer-paid maternity, baby bonding, and family leave
- ✓ 401(k) with up to 200% match
- ✓ Health savings account
- ✓ Personal concierge service and emergency childcare services
- ✓ Employer-paid short- and long-term disability benefits
- ✓ Employer-paid basic life and AD&D coverage

WELLNESS

We're committed to helping you maintain sustainability—at home and at work. From an Employee Assistance Program to discounts on gyms, we offer a variety of resources designed to help you achieve emotional, physical, and financial wellness.

➔ Join us at careers.ecgmc.com

“

ECG wants us to do well at work, but also to do well outside of work. If there's an important family moment, ECG is fully supportive of us being there because they trust us as professionals and as consultants.”



— ANDREW H., MANAGER



HEAR MORE ABOUT OUR BENEFITS



CAREERS AT ECG



WE HAVE

The Courage to Change Healthcare.TM Do *you*?

Join us as a consultant to push past your comfort zone, get rewarded for delivering results, and take patient care to a whole new level.

CURRENT JOB
OPPORTUNITIES

TAKE A LOOK AT OUR
HIRING PROCESS

JOIN OUR TALENT
COMMUNITY



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