CAREERS AT ECG

Consult with purpose.

As a consultant at ECG, you can achieve more than you ever imagined. Explore how the work you do will help health systems deliver care more effectively—and so much more.

Join us at **careers.ecgmc.com**

ECG MANAGEMENT CONSULTANTS
A Siemens Healthineers Company

What is ECG?

We're a consulting firm that works exclusively in healthcare. Our people are driven to solve challenges for providers, and passionate about achieving better outcomes for patients.

If you're dedicated to leading healthcare forward, you're in the right spot. As part of our team, you'll work on projects that take patient care to a much higher level—and you won't do it alone. You'll team up with some of the best in the industry and gain exposure to top decision makers to make a real impact on people's lives.

WHO WE WORK WITH

Across the United States, we come together to offer consulting services and creative solutions for a range of healthcare clients:

- **Hospitals & Health Systems**
- **Physician Organizations**
- **Academic Medical Centers**
- **Cancer Centers**
- **Ambulatory Surgery Centers**
- **Children's Hospitals**
- **Payers**
- **Private Equity**

There is a genuine sense of community and teamwork at ECG that results in happier employees, higher-quality work, and more-satisfied clients."

— JORDAN BROZYNA,
Senior Manager

GET AN INSIDE LOOK AT WORKING HERE

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Life at ECG

Our culture is one of our most distinct differentiators. Across the firm, we're committed to a deeper purpose that translates into how we treat our coworkers and our communities.

RECOGNITION
From our Annual Employee Recognition Awards to our STAR (Stop, Thank, Appreciate, Recognize) program, we show our support and appreciation for each other every chance we get.

COMMUNICATION
We use newsletters and firm-wide meetings to share ideas, keep each other informed, and stay connected at every level.

CONNECTION
Each office has social and community service committees that plan activities to have fun outside of work and give back to the local communities.

DIVERSITY, INCLUSION, AND BELONGING

We're committed to creating an environment that welcomes, values, and supports everyone. Together with a dedicated work group, we strive to listen to our different voices, focus on real topics that matter, and work toward a better future.

Our Employee Resource Groups (ERG) provide support and opportunities to connect and learn from each other:

- **Cultural Connections**
- **E3 (Engage, Empower, and Elevate)**
- **Pride 365**
- **Enabled**
- **ECG Cares**
- **SHE (Supporting Women Healthcare Employees)**

"I have had the opportunity to learn from a national network of healthcare experts. The diversity of experiences, both personal and professional, exponentially expands one's perspectives, providing growth opportunities for me, my colleagues, and our collective teams."

— **JESSICA WELLS,** Principal

LEARN MORE ABOUT OUR COMMITMENT

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At ECG, you'll team up with the best to progress healthcare – and your future.

We believe in gaining new experiences and taking ownership of your career to reach your highest potential. That's why we provide constant feedback and ongoing training to ensure you'll be able to fulfill your professional purpose by doing what you love.

This is a place where you're encouraged to carve your own path and build a rewarding career.

ANNUAL RETREATS

Consultants in each cohort meet annually for a three-day retreat focused on networking, relationship-building, learning, and professional development. Cohorts include:

- **Healthcare Consulting Pool**
- **Managers**
- **Senior Managers and Associate Principals**
- **Principals and Partners**

When it comes to career milestones,we make it a priority to promote based on merit and performance.

Not only are you asked to envision your career plan and what you think your stepping stones are to get there, but once that's given to your administrative manager and your peer mentor, they're really there to help you navigate."

— **RICHARD B.,** Manager

FIND OUT HOW YOU CAN GROW WITH US

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At ECG, you'll thrive in a performance-based environment where success is earned—and you get out as much as you put in. *We not only strive to make positive impacts in healthcare, but in our consultants' lives.*

TOP BENEFITS

In addition to medical plans and paid time off, we offer some of the most unique and revered benefits in the industry:

- **Unlimited PTO for full-time exempt employees**
- **Employer-paid maternity, baby bonding, and family leave**
- **401(k) with up to 200% match**
- **Health savings account**
- **Personal concierge service and emergency childcare services**
- **Employer-paid short- and long-term disability benefits**
- **Employer-paid basic life and AD&D coverage**

WELLNESS

We're committed to helping you maintain sustainability—at home and at work. From an Employee Assistance Program to discounts on gyms, we offer a variety of resources designed to help you achieve emotional, physical, and financial wellness.

"We work hard as consultants, but your life outside of work truly matters here. At ECG, taking time to recharge, be with your people, and care for your whole self isn't just allowed, it's supported and celebrated."

— **BRIDGET PERKINS,** Principal

HEAR MORE ABOUT OUR BENEFITS

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CAREERS AT ECG

WE HAVE

The Courage to Change Healthcare.™

Do *you*?

Join us as a consultant to push past your comfort zone, get rewarded for delivering results, and take patient care to a whole new level.

CURRENT JOB OPPORTUNITIES

JOIN OUR TALENT COMMUNITY

Join us at **careers.ecgmc.com**

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