



Notice to Third Party Staffing and Recruiting Agencies

AutoNation does not accept unsolicited resumes from recruiters, employment agencies, or staffing firms. To conduct business with AutoNation, a Master Services Agreement (MSA) must be executed and confirmed prior to submitting any information relating to a potential candidate. All searches must be initiated by AutoNation's Talent Acquisition team and candidates must be submitted via our Applicant Tracking System by approved AutoNation vendors who have been expressly requested to make a submission by our Talent Acquisition/Corporate HR team for a specific job opening. No placement fees will be paid to any firm unless such a request has been made by the AutoNation Talent Acquisition team and such candidate was submitted to the AutoNation Talent Acquisition Team via our Applicant Tracking System. Contacting our hiring managers directly is prohibited and may result in suspension of the business relationship.